

SIDEX L.P.

The Diversification of Exploration Investment Partnership

JOB TITLE: INVESTMENT ANALYST

Under the responsibility of the: Investment Director

LOCATION: Montreal, Quebec, CANADA

SUMMARY OF POSITION

SIDEX Limited Partnership ("SIDEX") is an institutional fund whose mission for over 20 years has been to invest in companies engaged in mineral exploration in Quebec. The company is an initiative of the Government of Quebec and the Fonds de solidarité FTQ. The Investment Analyst is responsible for conducting a comprehensive assessment of assigned investment opportunities in terms of technical and financial value.

The Investment Analyst is involved in the active management of SIDEX's equity portfolio, and must understand and be able to evaluate the mining and financial environments in order to articulate coherent investment and divestment strategies.

MAIN RESPONSABILITIES

INVESTMENT PRESENTATION DOCUMENTS :

Under the supervision of the Investment Director, the analyst will carry out the following activities with a high level of autonomy:

- Analyze investment projects or opportunities according to SIDEX's criteria;
- Assess, from a technical perspective, the potential of each project and surrounding area (geological and metallogenic aspects), and the merit of the assumptions and exploration methods used in order to make appropriate recommendations;
- Estimate, from a company valuation perspective, the quality of the management, capital structure, financial capacity and various risks related to the company's activities;
- Draft presentation documents relating to proposed investments;
- Present investment proposals and recommendations to the Board of Directors when required; and
- Manage, under the supervision of the Investment Director, the negotiations and closing of the investment transactions.

MONITORING THE MINING SECTOR AND COMPANIES :

- Monitor trends in the mining sector and financial markets;
- Monitor mineral exploration companies active in Quebec and new investment opportunities; and
- Inquire about new discoveries, applicable metallogenic models and relevant exploration techniques.

EQUITY PORTFOLIO MANAGEMENT :

- Regularly evaluate SIDEX's equity portfolio;
- Identify potential investment risks;
- Follow up with companies in the portfolio regarding their activities and financial situation; and
- Help to develop investment strategies in line with SIDEX's Investment Policy and implement the decisions of the Investment Committee.

MINING CONVENTIONS AND REPRESENTATION :

- Attend several annual mining conventions; and
- Represent SIDEX on selected committees in the mining sector.

QUALIFICATIONS

Experience and qualifications

- Bachelor's degree in Earth Sciences (Geology, Engineering);
- Master's degree in Earth Sciences / MBA / or training or equivalent experience would be an asset;
- At least five years practical experience in the mineral exploration sector;
- General knowledge of the business world and issues relating to mineral exploration companies;
- Experience in securities and accreditation would be an asset; and
- Fluency in written and spoken French and English.

Desired personal qualities

- Strong analytical skills and ability to synthesize information;
- Intellectual rigour and depth, practicality and good judgement;
- Good writing skills;
- Ability to work independently as part of a small team; and
- Good communication skills.

COMPENSATION

According to market conditions and commensurate with the individual's skills. The remuneration package includes group insurance and a pension plan.

Please send your resume to info@sidex.ca before January 31, 2023.